

## Appendix 1: Performance indicators - Equity and diversity in public employment

This service involves advising and assisting public authorities to achieve their equal employment opportunities and diversity objectives and evaluate and report on progress in meeting their responsibilities under Part IX of the *Equal Opportunity Act 1984* (EO Act), as published in the Office of the Public Sector Standards Commissioner Annual Report 2008-09.

**Total cost of service: \$1,168,606**

**Staff: 9 full time equivalent employees**

### Key effectiveness indicators

Accountability and achievement key effectiveness indicators	2007-08 Actual	2008-09 Budget	2008-09 Actual
<b>Accountability</b>			
Percentage of public authorities that have provided all reports as required by legislation	100%	100%	100%

**Notes:**

Numbers are based on public authority yearly reports on equal employment opportunity for the year ending 30 June 2009. Public authorities that have provided all reports consist of 122 public sector agencies, 141 local government authorities and 4 public universities (Total =267).

### Efficiency indicators

This indicator shows the average cost per public authority for reporting on compliance with Part IX of the EO Act and assisting public authorities to achieve a more diverse workforce.

Year	Costs (\$000)	Number of public authorities	Average cost per public authority
2008-09	\$1,169	267	\$4,377
2007-08	\$887	268	\$3,310
2006-07	\$1,038	269	\$3,859
2005-06	\$1,084	267	\$4,377

**Notes:**

The total costs for the financial year for delivering this output are divided by the total number of public authorities providing yearly reports on equal employment opportunity for the year ending 30 June 2009.

This may differ from the number reported in the OPSSC 2009 Annual Report and OPSSC 2009 State of the Service Report as the data is used for different reporting purposes.